

**RESOLUTION
#19-14**

**City of Dublin CHIP Program
LANGUAGE ACCESS PLAN (LAP)**

**Grantee: City of Dublin
CHIP Grant
Target Area: Poverty Census Tracts throughout the City**

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I. Introduction

The mission of the City of Dublin is to impact our community by advocating affordable housing and offering solutions to quality home improvements without discrimination. Dublin has contracted with Grant Specialists of Georgia, Inc. to administer the City's Community Home Investment Program (CHIP) grant.

This *Language Access Plan* has been prepared to address the City of Dublin responsibilities as a recipient of federal financial assistance from Georgia Department of Community Affairs programs & grants funded by HUD as they relate to the needs of individuals with limited English language skills.

The plan has been prepared to ensure compliance with HUD's guidance and Title VI of the Civil Rights Act of 1964, and its implementing regulations. Under HUD's guidance, Dublin must take reasonable steps to ensure meaningful access to their programs and activities by persons with Limited English Proficiency (LEP).

Executive Order 13166, titled *Improving Access to Services for Persons with Limited English Proficiency*, indicates that differing treatment based upon a person's inability to speak, read, write or understand English is a type of national origin discrimination. It directs each agency to publish guidance for its respective recipients clarifying their obligation to ensure that such discrimination does not take place. This order applies to all state and local agencies which receive federal funds, including Dublin.

For purposes of this Language Access Plan (LAP) known as "the Plan", Limited English Proficient (LEP) persons or LEP homeowners mean individuals who do not speak English as their primary language and who have a limited ability to read, write, speak, or understand English. Such persons may be eligible to receive language assistance with respect to a particular services, benefit, or encounter.

Dublin has conducted a Four-Factor Analysis which considers the following factors to determine how to provide needed language assistance.

1. The number or proportion of LEP persons in the service area who may be served by the City.
2. The frequency with which LEP persons come in contact with City services.

RESOLUTION

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